



JUDGMENT INDEX

LEADERSHIP QUALITIES

REPORT

Specially Prepared for

Sample 110

Date: June 1, 2022

Provided By: Judgment Index USA

358004



LEADERSHIP QUALITIES REPORT INSIGHTS

Sample 110

Purpose

The purpose of this assessment is to understand the quality and strengths of a person's Leadership ability. The qualities being measured in this report are those most often mentioned during discussions with real-world managers, executives and employees. The successful leader in an organization will have strong results in the following areas of measure:

- ▶ Passion to Lead
- ▶ Ability to Inspire
- ▶ Ability to Select Quality People
- ▶ Resilience
- ▶ Courage
- ▶ Ability to Provide and Receive Direction
- ▶ Trustworthy
- ▶ Managing Relationships
- ▶ General Competence and Decisiveness
- ▶ Ability to Plan and Execute

Potential Leadership Obstacles: Along the path to effective leadership there can be obstacles that will, in practice, diminish even the strongest scores on this report. *Be sure to pay special attention to the **four areas** shown at the bottom of the Leadership Qualities score result page and understand that weakness in any of the areas can, in fact, erode one's leadership performance.*

"Leadership is service to others." – **Denise M. Morrison**, CEO of Campbell Soup Co.

"Men think as their leaders think." – **Gen. Charles P. Summerall**, Army Chief of Staff

"It takes 20 years to build a reputation and five minutes to ruin it." – **Warren Buffett**

"Leadership should be born out of the understanding of the needs of those who would be affected by it." – **Marian Anderson**

"I've always thought that as the volumes and volumes and hundreds of thousands of documents, essays and books and interviews, millions, over the years, have been written and spoken about leadership, it really comes down to a couple of things, in my opinion. One is responsibility – and two is judgment." – **Chuck Hagel**, Defense Secretary

"Don't follow the crowd, let the crowd follow you." – **Margaret Thatcher**



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| REVIEW AREAS: | WEAK CAPACITY | MODERATE CAPACITY | STRONG CAPACITY |
|---|------------------|----------------------|--------------------|
| 1. PASSION TO LEAD | | | |
| Interpersonal Skills | | | ◆ |
| Work / Task Skills | | | ◆ |
| Strategic Skills | | ◆ | |
| Problem-Solving Ability | | | ◆ |
| Focus and Concentration | | ◆ | |
| Assertiveness | | ◆ | |
| 2. ABILITY TO INSPIRE | | | |
| Tolerance to Differences in Others | | | ◆ |
| Caring / Empathy / Compassion | | | ◆ |
| Meaningfulness of Work | | ◆ | |
| Personal Counselor; Ability to Solve Own Problems | | ◆ | |
| Speaking with Conviction | | ◆ | |
| Self-Esteem / Self-Confidence | | ◆ | |
| 3. ABILITY TO SELECT QUALITY PEOPLE | | | |
| Understanding Work Issues / Trainability | | | ◆ |
| Work Ethic / Dependability | | | ◆ |
| Intuitive Sensitivity | | ◆ | |
| 4. RESILIENCE | | | |
| Problem-Solving Energy | | ◆ | |
| 5. COURAGE | | | |
| Sense of Self / Role Identity / Dealing with Change | | | ◆ |
| Speaking Openly and Honestly | | ◆ | |
| 6. ABILITY TO PROVIDE AND RECEIVE DIRECTION | | | |
| Following Instructions / Communicating Directions | | | ◆ |
| 7. TRUSTWORTHY | | | |
| Balance Toward People | | | ◆ |
| Balance Toward Work | | | ◆ |
| Balance Toward Decision-making, Ideas | | | ◆ |
| 8. MANAGING RELATIONSHIPS | | | |
| Noticing, Sensing and Awareness | | ◆ | |
| Acceptance of Different People and Ideas | | | ◆ |
| Relational Savvy and Skill | | | ◆ |
| 9. GENERAL COMPETENCE AND DECISIVENESS | | | |
| Ability to make Critical Decisions | | | ◆ |
| Big Picture Insight | | ◆ | |
| 10. PLAN AND EXECUTE – GETTING RESULTS | | | |
| Strategy and Big Picture Skills | | ◆ | |
| Process and Task Judgment | | | ◆ |
| OBSTACLES to Leadership Performance | WEAK | MODERATE | STRONG |
| Professional Life Stress Management | | | ◆ |
| Personal Life Stress Management | ◆ | | |
| Self-Criticism, Too Hard on Self and Others | | ◆ | |
| Dealing with Difficult People and Situations | | ◆ | |

P1:IES:12,11,22 INT1:11 A5,B4,T12