



JUDGMENT INDEX 

CRITICAL INDICATORS INDEX

Specially Prepared for

Sample 110

Sample Reports
Index Completion Date: June 1, 2022
Provided By: Judgment Index USA

Location:



CRITICAL INDICATORS INDEX

Sample 110

Date: June 1, 2022

CATEGORY RESULT & Points / 100
Preferred
Good
ACCEPTABLE - 75
Below Scale

MEASURE OF:	NEEDS SIG DEVELOPMENT	NEEDS DEVELOPMENT	NEEDS ATTENTION	GOOD	PREFERRED
1. People Judgment (Relational Insight)					◆
2. Work/Task Judgment (Tactical Insight)					◆
3. Big Picture Judgment (Strategic Insight)				◆	
4. Problem-Solving Ability				◆	
5. Value of Work / Work Morale			◆		
6. Ability to Notice, Sense Subtleties, Absorb Clues				◆	
7. Capacity to Deal with Difficult People / Situations			◆		
8. Work Stress, Coping Ability, Positive Attitude					◆
9. Personal Stress, Coping Ability, Positive Attitude			◆		
10. Self-Criticism, Being Too Hard on Self and Others			◆		
11. Work-Life Balance		◆			

OTHER INDICATORS NOT IN CORE REPORT WHICH NEED DEVELOPMENT

• NONE •

▶ Judgment Type: Mentoring/Coaching/Counseling

- Good at helping each employee perform better
- Counsels with regard to performance
- Good at one-on-one and group sessions
- Establishes an "open door" policy
- Encourages people to ask for clarifications
- Feedback is essential and critical
- Highly task efficient

▶ Tends to see self on a less clear, more abstract basis.



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Overview

Value-based judgments are key factors in determining a person's overall success and achievement. The following indicators are especially important to a person's overall performance.

The Key Measures

- 1. People Judgment (Relational Insight)** — measures the value and importance that one places on people and relationships. It reveals how well someone will likely relate to people and how adept they are at managing relationships. It will indicate an overall level of tolerance and engagement someone has.
- 2. Work / Task Judgment (Tactical Insight)** — a measure of how well someone relates to processes and the capacity they have to understand work tasks and to absorb new information. It reflects the importance one places on “getting things done.”
- 3. Big Picture Judgment (Strategic Insight)** — measures the capacity of a person to plan ahead, brainstorm options, and to recognize and understand implications and consequences. A strong score indicates a good strategic ability that will facilitate good forward thinking, planning and goal setting.
- 4. Problem-Solving Ability** — measures strength in finding solutions and being quick to make good decisions, even under stress. The ability to recognize, evaluate, and take action to solve a problem in an effective and safe manner.
- 5. Value of Work / Work Morale** — measures the degree to which a person has positive morale about work. Positive morale is an important aspect of excellence in effort and performance. Positive morale exhibited by a mentor is a positive influence on others.
- 6. Ability to Notice, Sense Subtleties, Absorb Clues** — measures intuitive sensitivity; the ability to notice what is taking place in an environment. It is a measure of sensitivity to those elements in an environment that are more subtle. Someone with a good score in this area is also often able to pick up on subtle but important clues about people and situations.
- 7. Capacity to Deal with Difficult People and Situations** — measures the capacity to deal with difficult situations and with the difficult people who are likely to be a part of those situations. Skills in managing difficult circumstances also usually reveal the energy and patience level one brings to coping with workplace problems and with people who may not process information as quickly.
- 8. Work Related Stress** — measures the stress levels impacting a person at work. Stress is a *major* element in making mistakes. Persons with stronger scores in this domain have better coping skills and are less affected by work stress. Strong scores are an indication of a positive attitude.
- 9. Personal Stress** — measures the stress levels impacting a person in their personal environment. Personal stress is a major element in compromising safe work and increasing incidents of mistakes. Weak scores suggest the possibility that there are home or personal issues that may distract attention from careful work in the organizational environment. Stronger scores indicate a person with minimum personal stress or a strong coping capacity to handle personal stress issues.
- 10. Self-Criticism, Being Too Hard on Self and Others** — measures *the intensity of a person's self-expectations and how critical they are of themselves*. Weaker scores almost always indicate a negative perfectionism and an attitude of never doing a good enough job. A person who is hard on themselves will carry the tendency to be too hard on others.
- 11. Work-Life Balance** — measures the balance a person has in their life between work and non-work. There is a direct correlation between performance achievement and a person's work-life balance.